



Fort Detrick and National Interagency Confederation for Biological Research (NICBR)

USDA

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Student/Outreach Programs offered by USDA

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Programs Available

- **Student Temporary Employment Program (STEP)**
- **Student Career Experience Program (SCEP)**
- **Teachers Research Fellowship Program (TRFP)**
- **Workforce Recruitment Program (WRP) for College Students with Disabilities**
- **1890 National Scholars Program**
- **Hispanic Serving Institutions National Program**



Student Temporary Employment Program (STEP)

This is a temporary employment program. There are no benefits, no assurance of continued employment, and no conversion to permanent. There is no income criteria to qualify.

□ Criteria:

- Must be a U.S. citizen.
- Must be enrolled as a full or part time student.
- Must be 16 years old or older.



Student Career Experience Program (SCEP)

Formerly known as the "Co-Op" program. Students receive all benefits of permanent civil service employment and their education must be related to the position's requirements. Their work schedule may be part-time, full-time or intermittent. Students may be converted to permanent position upon graduation.

☐ Criteria:

- Students must be enrolled in a degree or certificate program.
- U.S. citizenship is required.
- Must be 16 years old or older.



Teachers Research Fellowship Program (TRFP)

The prime objective is to acquaint the teachers with modern Agricultural Research Service research in a hands-on laboratory setting, thus enabling them to better communicate career opportunities to their students. This is a temporary employment program.

☐ Criteria:

- Must be an elementary, junior, or senior high school biological/physical science/mathematics teacher.
- Must currently be teaching and continue to teach in the fall.
- Must be a U.S. citizen (or national).



Workforce Recruitment Program (WRP) for College Students with Disabilities

Program provides a systematic evaluation of college students with disabilities for summer or permanent employment. Applications are collected by a team of interviewers visiting college campuses nationwide. Referrals are sent to locations that express an interest in considering these students. This can be a temporary or permanent employment program.

☐ Criteria:

- Must be a college student with a disability.
- Must be college students in disciplines as administration, business, computer science, clerical, engineering, public affairs, and science.




1890 National Scholars Program

Each year, USDA provides 34 full 4-year scholarships to students attending any of the 17 historically Black 1890 Institutions. This is a student employment program with non-competitive conversion eligibility.

□ Criteria:

- Open to students completing their senior year of high school, scoring a minimum of 1000 on the SAT, or a score of 21 or higher on the ACT.
- Must maintain a 3.0 GPA or better.
- Must major in agricultural related fields, food or natural sciences, or other allied disciplines.
- Must submit application to 1890 USDA liaison by January 15 of each year.
- Must be a U.S. citizen.



Hispanic Serving Institutions National Program

- Agricultural Ambassadors Program
- HACU National Internship Program
- Public Service Leaders Scholars
- USDA-HSI Fellowship Program

www.HSI.USDA.gov



For More Information

- Workforce Recruitment Program (WRP) for College Students with Disabilities
<http://www.usda.gov/da/employ/WRP.htm>
- 1890 National Scholars Program
<http://1890scholars.program.usda.gov/>
- Hispanic Serving Institutions National Program <http://www.hsi.usda.gov/>

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